

EASTERN ONTARIO HEALTH UNIT STRATEGIC PLAN 2025 – 2030 (SUMMARY)

The Eastern Ontario Health Unit (EOHU) Strategic Plan for 2025 – 2030 has been shaped by community voices, staff insights, and a commitment to equity. The plan positions the EOHU to meet today's needs and tomorrow's challenges with resilience, innovation, and collaboration.

Our Mission

Working together to promote wellness, prevent and protect against disease and injury, and advocate for healthier communities.

Our Vision

Healthy and thriving communities where people feel supported and included.

Our Values

Integrity: We build trust by involving people, owning our actions and communicating with openness and transparency.

Commitment: We move forward with perseverance and persistence, trusting that meaningful change is worth the effort.

Responsive: We are committed to learning from the communities and each other to better serve people and strengthen public health.

Collaboration: We foster collective impact, that is rooted in reciprocity, trust, and respect.

People-Centred: We serve with compassion and are deeply sensitive to the diverse needs of the communities and staff.

Our Strategic Priorities

Deepen and Expand Partnerships

- ✓ Align efforts to address evolving community needs
- ✓ Strengthen and coordinate emergency preparedness
- ✓ Build a strong foundation for community health

Optimize Organizational Culture and Workforce

- ✓ Talent management strategy
- ✓ Enhance critical human resource capabilities
- ✓ Integrate psychological health and safety

Enhance and Optimize Operations

- ✓ Strengthen budgetary and operational planning
- ✓ Commit to excellence
- ✓ Institutionalize evidence-informed decision-making

[Click here to view the full Strategic Plan.](#)



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EOHU.ca • 1-800-267-7120 • BSEO.ca

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